

Introduction

Student wellbeing encompasses everything that the school community does to meet the personal and social needs of students and enhance their ability to access curriculum in and out of the school setting. It involves setting high expectations of student behaviour and recognising, valuing and developing each student as a total and unique person in the context of society. An important part of this process is that students learn to become responsible for their own behaviour and that the school actively promotes positive behaviour.

Positive Behaviour for Learning

In 2018, Scone Public School embarked on Positive Behaviour for Learning (PBL). PBL is a systematic and evidence-based framework that stems from research. It is designed to support all students to achieve their best academically, socially, and behaviourally. Ongoing analysis of student wellbeing data provides the school with areas to address to support students, staff and parents. The PBL framework focuses on explicit teaching and supporting positive behaviour for all students. It is a framework which supports students' own personal development, as well as helping them to understand what is required of them to create a peaceful, productive and harmonious learning community.

PBL Team

Our PBL team meets throughout each term to organise the implementation of PBL and review data that will improve the quality of the educational experience of all students. The PBL Team consists of staff members and parent representatives. The PBL Team meets on a Monday afternoon from 3:30 to 4:00pm. Meetings take place when a Rewards Day is organised.

Parental Support

Parental support of PBL is also a fundamental element of the framework. We value parent contributions at our school and encourage parents to support students in the development of positive behaviour in all environments.

School Wide Expectations

At Scone Public School, PBL is based on a school-wide set of values which apply across the school in every circumstance and setting – everyone, everywhere, every time to be

Respectful, Responsible and Considerate

Desired Behaviours

From our school wide expectations of Respect, Responsibility and Consideration, desired behaviours have been developed for each school setting. The image below clearly defines the desired behaviours for respect, responsibility, and personal best across all school settings. Signs depicting our expectations and desired behaviours are displayed throughout the school in both classroom and non-classroom settings.





Our Mascot – Bluey

In 2018 our school ran a mascot competition for all students who wished to enter. Entries were compiled and voted on by both staff and students. The winner was a blue-tongued lizard called Bluey. We often see blue-tongued lizards around our school which is why it resonated with our school community. A toy Bluey spends time in classes that have earned him during our weekly assembly. We can also see him on posters around the school.



Scone Public School Rewards System



Whole School PBL

Step 1: Paise and Acknowledge
Step 2: Little Rippers based on PBL focus for the week
Step 3: Whole school reward voted on by students

Classroom PBL

Step 1: Praise and Acknowledge
Step 2: Little Rippers for positive behaviours
Step 3: Whole class reward voted on by students.

Expectation Award

Step 1: 1 award per class each week for the focus expectation
Step 2: 3 of any expectation = Bronze PBL Badge
Step 2: 6 of any expectation = Silver PBL Badge
Step 2: 9 of any expectation = Gold PBL Badge

Academic Award

Step 1: 2 per assembly, per class
Step 2: 5 merits = Level 1
Step 3: 10 merits = Level 2
Step 3: 15 merits = Level 3
Step 4: 20 merits = Honour Student Badge

Attendance Award

•Improvement Award for 5% increase in term attendance

•Excellence attendance award at the end of year for above 95%

PBL Awards

Fast and Frequent - Little Rippers



PBL Expectation Awards

Scone Public School PBL Award Responsible	Scone Public School PBL Award Considerate	Scone Public School PBL Award Respectful
Name: Date: Signature:	Name: Date: Signature:	Name: Date: Signature:

Academic Awards



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Scone Public School Behaviour Consistency Guide



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Unsafe Behaviours	<u>Theft</u>	Out of Bounds
 Running in front playground Riding in playground Jumping and hitting the rafters Playing with balls in the wrong area Being unsafe e.g. Gymnastics, not using a 3-point hold on bars, running games or toys on the bars No Hat/No Play Swinging on chair recklessly Throwing objects to another student inside Climbing; tree/toilets/furniture etc. Hat slapping Climbing at risk Riding with intent to harm 	 Taking hats/lunchboxes/toys without malice Stealing food and/or property Repeated stealing of food and/or property Continuous stealing food and/or property after a major referral has been issued 	 Collecting play equipment in playground Hiding during game At own school bag without pass Inside any unsupervised classroom or building at break times without pass Under any building Leaving classroom without permission Leaving school grounds
Swearing/Inappropriate Language	Anti-social Behaviour	Arguing/Defiance
 General swearing Swearing at others without aggression Swearing aggressively/loudly with intent directly at someone Abusing/shouting at staff 	 Antisocial behaviour Talking out of turn Isolated put down/name calling (mean-on-purpose) Inappropriate items in the playground e.g. soft drink/masks/dangerous toy (confiscate- held until end of day) Friendship fire (student monitoring on Sentral) Antisocial behaviour with intent to humiliate Aggressive/repeated antisocial behaviour Bullying – repeated verbal or physical abuse towards same student/group Sexual/racist overtones Threatening another student 	 Back chat Not following instructions, the first time Low level disrespect in tone, manner and body language Refusal to follow instructions/NOT complying (after second reminder) Challenging authority in tone, manner and/or body language Continuous non-compliance Verbally aggressive
Technology Misuse	Physical Contact	Misuse of Property/Vandalism
 In the wrong educational program/app- excluding Google and email (plus loss of device for remainder of lesson; teacher discretion) Wrong program on the computer (taking photos without permission, changing settings, backgrounds etc.) 	 Rough Play Unintentional contact Kissing (call parents) Rough play causing physical harm teacher discretion Intentional tripping, striking, kicking etc. Sorious approaches physical contact 	 Accidental breakage via careless use of school or others property Touching the teacher's desk without permission Purposeful misuse/Breakage due to misconduct Damage property with intent Throwing /kicking objects
 Continually in the wrong educational 	• Serious aggressive physical contact with intent to harm (e.g. punch)	• Throwing/kicking objects intentionally at others, property or
 program/app Personal device being used at school. Personal devices must be handed to office asap. 	 Threatening to carry out harm against anyone. Biting/ spitting at others with intent 	building to harm/damage
 Intentional damage to technology e.g. breaking off keys (Then refer to exec) 		
 Using someone else's log in details 		
 sending hurtful/inappropriate cyber messages (blocked from technology privileges) Refusal to hand over device Inappropriate content on any device 		
GREEN - Reteach ORANG	E – Minor referral RED – Major referr	al RILLE - Principal/DP

Response to ALL student problem behaviour is Calm, Consistent, Brief, Immediate, Respectful and Private

Glossary of Minor and Major Behaviours entered in Sentral

Minor Behaviours

Behaviour	Definition
Inappropriate Language	Messages or use of words in an inappropriate way for the developmental age of the student* (i.e., name calling, teasing)
Physical Contact	Non-serious, but inappropriate physical contact (i.e., over- affectionate, patting, light tapping, etc.)
	Defiance / Disrespect / Non-Compliance
Non-compliance	Low-intensity failure to respond to adult requests (i.e. yelling, "no!" when asked to do something)
Mild disruption	Talking while teacher is speaking. Loud voices or noises indoors.
Property Misuse	Student deliberately destroys another student's equipment/possession or work in an inappropriate way (low- intensity incident) i.e. scribbles on another student's page, snaps another student's pencil through rough handling
Fractional truancy	Missing whole lessons or part lessons

Major Behaviours

Behaviour	Definition
	Abusive Language / Inappropriate Language / Profanity
Abusive Language	Messages that include swearing, name calling or use of words in an inappropriate way for the developmental age of the child*.
Defiance	Disrespect / Non-Compliance Refusal to follow directions, talking back and/or socially rude interactions. In this case the student refuses to follow directions after initial request has been made directly to that student
Disruption	Behaviour causing an interruption in a class or activity. Disruption includes sustained loud talk, yelling or screaming; noise with materials; horseplay or roughhousing, and / or sustained out-of-seat behaviour (i.e., tantrums, excessive yelling or screaming).
Physical Aggression	Actions involving serious physical contact where injury may occur (i.e., hitting, punching, hitting with an object, kicking, hair pulling, scratching, etc.)
Theft	Student is in possession of, having passed on, or being responsible for removing someone else's property (i.e. taking someone else's personal belongings etc.). This also includes identity theft.

Harassment	Harassment/ Tease / Taunt - Student delivers disrespectful messages (verbal or gestural) to another person that includes threats and intimidation, obscene gestures, pictures, or written notes. Disrespectful messages include negatives comments based on race, religion gender, age, and / or national origin; sustained or intense verbal attacks based on ethnic origin, disabilities, or other personal matters
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Support Guide for Changing our Negative Requests to a Positive

Say	Instead of
Show me how you (positive behaviour you want to see) Are you being respectful or responsible?	Stop interrupting/calling out (for example).
Say it again using your big clear voice or Can you say that so I can understand you?	Stop whinging.
We use kind words. How can you ask that or speak nicely?	Don't speak like that. Be quiet.
Keep your hands and feet to yourself. Are you caring for?	Stop hitting / kicking.
Move to the right place. Where should you be right now?	Get out of the
We share our things at Scone Public. It will be your turn next. How can we share things?	Stop snatching.
Keep doing your best, then I can help you. Can you try a different way?	Why aren't you working?
Speak nicely. Can you use nice words?	Don't swear.
Act nicely. Are you caring for others?	Stop annoying your friends.
Walk inside. Walk on hard surfaces.	Stop running.
How can you fix your mistake? What could you do differently next time?	Stop sulking.
Please follow instructions. Are you doing what I expect of you?	Don't ignore me.
Stop, look and listen.	Why aren't you paying attention?